



Document Name	Code of Conduct for coaches, officials & volunteers
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Date Last Reviewed	September 2024
Date of Next Review	September 2025

Version	Date	Author	Description
V1.0	01/9/2024	Sharron Cunningham	Original Doc Creation

This policy was adopted by the Hucclecote Netball Club executive committee on the 16/09/2024

Chair - Sue Wainwright	Coaching Lead – Sarah Lee
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This policy has been written in line with England Netball’s [Code of Conduct](#) guidelines. Appendix (1) provides a detailed list of key actions to support the implementation of this code. Hucclecote Netball Club (HNC) requires the highest standards of conduct from everyone involved in netball.

By abiding by this Code of Conduct, everyone can achieve respect, good sportsmanship, high standards of behaviour and ethics to provide them with an enjoyable, safe and stimulating experience.

Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

The HNC Code of Conduct for players outlines the standards expected at all times. In addition to these, when in my capacity as a coach, official or volunteers I will also:

1. Be a positive role model for netball by acting in a way that projects a positive image of my role within netball and being fair, considerate and honest with participants and officials
2. Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience
3. Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities
4. Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game

5. As a coach, seek to inspire and motivate in accordance with an individual's abilities to enable them to play to the best of their ability and realise their potential
6. As a coach, provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury
7. As a tutor, assessor, tester, trainer, verifier or mentor, provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring that equal attention is applied, and to provide appropriate feedback following observation of a session
8. Be mentally and physically fit to carry out my role within netball
9. Ensure that I follow and adhere to the club's social media policy
10. Ensure that the training and/or Competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes
11. Ensure that I abide by the principles outlined in the Physical Contact and Young Person in Netball Guidance, whenever an activity necessitates physical contact
12. Ensure that I follow instructions and comply with all health and safety regulations that apply to the role I am undertaking.

I will endeavour abide by this code of conduct and promote it to others.

I understand that if I fail to follow the code, then England Netball, the Regional Association or the County Association may take action against me either informally or under the Disciplinary Regulations which may result in Sanctions including suspension.