

Document Name	Code of Conduct for players	
Document Owner	Sharron Cunningham	
Date Last Reviewed	September 2024	
Date of Next Review	September 2025	

Version	Date	Author	Description
V1.0	01/9/2024	Sharron Cunningham	Original Doc Creation

This policy was adopted by the Hucclecote Netball Club executive committee on the 16/09/2024

Chair - Sue Wainwright	Coaching Lead – Sarah Lee	

This policy has been written in line with England Netball's Code of Conduct guidelines.

Hucclecote Netball Club requires the highest standards of conduct from everyone involved in netball.

By abiding by this Code of Conduct, netball players can achieve respect, good sportsmanship, high standards of behaviour and ethics to provide them with an enjoyable, safe and stimulating experience.

**Everyone must conduct themselves in an honest, fair, impartial and transparent manner.** 

As a playing member of Hucclecote Netball Club, I understand and respect:

- 1. The rules, regulations and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly
- 2. The rights, dignity and worth of all people involved in netball, regardless of any protected characteristic (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation)
- 3. The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them
- 4. Confidentiality and the sensitivities of information I hold on other individuals
- 5. Netball and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of England Netball's staff that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. I will respect EN's guidance and policies on social media technology

- 6. The position I hold within Netball and always conduct and dress myself in an appropriate manner
- 7. The result of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement
- 8. That I must fully cooperate with any anti-doping investigations or proceedings, whether conducted by UK Anti-Doping or any other competent body. Failure to do so without acceptable justification may be treated as misconduct under the EN Misconduct List and may be sanctioned accordingly
- 9. In the event that I commit an act of misconduct that relates to anti-doping but does not amount to a violation of the Anti-Doping Rules of England Netball, England Netball may bring disciplinary proceedings against me for such misconduct under the EN Misconduct List and they may be sanctioned accordingly.

## Netball is based on Teamwork, therefore I will:

- 10. Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team, Club, County, Regional or England Netball
- 11. Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Netball
- 12. Recognise that individuals bring different qualities and attributes but "together we will excel"
- 13. Welcome new members, volunteers, and connected participation and cooperate with Members, Connected Participants, colleagues, coaches, officials and administrators already in the Sport.

## I recognise individuals participate in Netball to achieve and have fun, therefore I will:

- 14. Recognise the achievements of others and applaud their successes
- 15. Endeavour to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence
- 16. Follow the Guidance on Live Streaming Activities with Children and Young People and Adults at Risk whenever I am involved in Virtual Activity
- 17. Never engage in discriminatory abuse or anti-social behaviour which could include but is not limited to racism, sexism, antisemitic, Islamophobic, homophobic or transphobic behaviour
- 18. Not impinge on others enjoyment of the Sport or my performance by consuming alcoholic drinks smoke or vape immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults
- 19. Follow and adhere to the club's social media policy. Use Social Media technology appropriately, ensuring I do not bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or member of England Netball staff

- 20. Ensure that everyone has the opportunity to participant in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the Sport
- 21. Display modesty in victory and graciousness in defeat; be sporting whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a handshake or three cheers.
- 22. Never argue with an official or participant during a game and listen to and cooperate with officials' decisions
- 23. Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball
- 24. Enjoy the game and ensure others can also enjoy it.

I will abide by this code of conduct and promote it to others.

I understand that if I fail to follow the code, then England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in Sanctions including suspension.