



HUCCLECOTE NETBALL CLUB

CLUB HANDBOOK

PLAYERS • PARENTS • COACHES
VOLUNTEERS • OFFICIALS • SPONSORS



RESPECT

We value every person and treat others with kindness and fairness



TEAMWORK

We work together, support each other and celebrate success



EXCELLENCE

We strive to improve, be our best and set high standards



INCLUSION

We welcome all and create a positive, supportive community

One Club One Team One Community

WWW.HUCCLECOTE-NETBALL.CO.UK





WELCOME TO HUCCLECOTE NETBALL CLUB

Wishing everyone at Hucclecote Netball Club a successful, enjoyable and rewarding season ahead. Here's to another fantastic year of netball, teamwork and shared achievements.

Gilly Salter
Chair, Hucclecote Netball Club



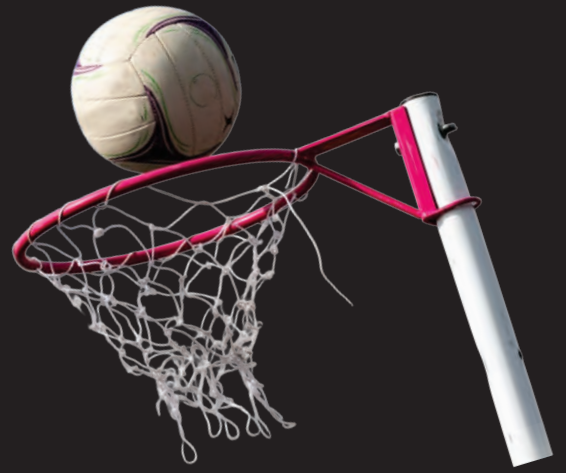
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Our Story, Our Community

Welcome to Hucclecote Netball Club. We are a friendly, inclusive and ambitious netball community where people of all ages, abilities and backgrounds come together to enjoy the sport, develop skills, build confidence and feel part of something special. Whether you are a young player taking your first steps on court, a senior athlete striving for excellence, a parent supporting from the sideline, a volunteer giving your time, or a committee member helping shape our future — you belong here.

Our club has a proud history of performance, development and community spirit. We offer opportunities for players at every stage of their netball journey, from our minis and juniors through to our competitive senior squads. Some members join us to learn the basics, some to grow within our community programme, and others to pursue the highest levels of the game. Whatever your goals, we are committed to helping you reach your potential in a positive, supportive environment.



Our Values in Action

Our values — Respect, Excellence, Integrity and Inclusion — are at the heart of everything we do. They guide how we train, compete, communicate and support one another. These values are not just words on a page; they are lived every day by our players, coaches, parents, officials, volunteers and supporters.

- Respect means valuing each other, our opponents, our officials and the game itself.
- Excellence means striving to be our best, individually and collectively.
- Integrity means acting honestly, fairly and responsibly.
- Inclusion means welcoming everyone and ensuring every member feels safe, supported and able to thrive.

Every person connected to Hucclecote plays a part in bringing these values to life.

A Club Powered by People

Hucclecote Netball Club is built on dedication, passion and teamwork. Our players commit to learning and improving. Our coaches give their expertise and encouragement. Our volunteers keep the club running smoothly.

Our parents and supporters create a positive atmosphere that lifts every team. Our committee works behind the scenes to ensure strong governance, safeguarding and long-term sustainability.

We recognise and appreciate every contribution — big or small. Together, we create a club that is safe, welcoming and enjoyable for all.



Your Experience Matters

This handbook is designed to help every member understand how our club works and what you can expect from being part of Hucclecote Netball Club and it also supports all stakeholders, volunteers, families and everyone connected to our wider community.

Inside, you will find information about:

- How we train and develop players
 - Our expectations of behaviour and conduct
 - Safeguarding and well-being
 - Communication and support
 - Policies, procedures and club standards
 - Opportunities to get involved, volunteer or progress
- Our aim is simple: to ensure every player and family has the best possible experience with us.

Growing Together

We are proud of our history, but even more excited about our future. As our club continues to grow, we remain committed to creating an environment where everyone feels valued, supported and inspired. We encourage all members — players, parents, volunteers and supporters — to embrace our values, get involved where they can, and help us continue building a club that truly represents the spirit of Hucclecote.

Thank you for being part of our community. Your energy, enthusiasm and commitment make Hucclecote Netball Club the special place it is.

Hucclecote Netball Club Committee

Chair

Gilly Salter

chair@hucclecote-netball.co.uk

Vice Chair

Sue Wainwright

vice-chair@hucclecote-netball.co.uk

Coaching Officer

Sarah Adams

coaching-lead@hucclecote-netball.co.uk

Finance Officer

Alistair Seyers

finance@hucclecote-netball.co.uk

Secretary

Louise Baldwin

secretary@hucclecote-netball.co.uk

Club Safeguarding Officer

Sharron Cunningham

safeguarding@hucclecote-netball.co.uk

Senior Players Rep

Jane Taylor

07864 979509

Junior Players Rep

Charlie Parker-Thomas

Media

Katie Holder

socialmedia@hucclecote-netball.co.uk

Engage Support

Stella Ben Hania

benhania@icloud.com

Risk & Compliance Officer

Dani Parker-Thomas

compliance@hucclecote-netball.co.uk

Co-opted Members

Project Management & Volunteer Lead

Donna Ellis

Project Management & Transformation & Change

Kath Cawley

Marketing, Communications & Events

Kathryn Mead

marketing@hucclecote-netball.co.uk

Human Resources & Governance

Sue Clegg

Co-opted members support the committee with specific areas of expertise and responsibility and are appointed as required to support the effective running and development of the club.



COACHING STRUCTURE

2026/27 SEASON

SENIOR / PERFORMANCE PATHWAY

PREM 1

Sam Wisbey

UKCC Level 2

REGIONAL 1

Sam Wisbey

UKCC Level 2

REGIONAL 2

Helen Hynes

UKCC Level 2

REGIONAL 3

Kellie Lines

UKCC Level 2

LIGHTNING

Kellie Lines

UKCC Level 2

THUNDER

Sam Wisbey

UKCC Level 2

STORM

Sam Wisbey

UKCC Level 2

TYPHOONS

Becky Cantin

UKCC Level 2

TORNADOS

Becky Cantin

UKCC Level 2

JUNIOR SQUADS

U16 DRAGONS

Helen Hynes

UKCC Level 2

U16 VIPERS

Katie Holder
Sarah Adams

UKCC Level 2 & 3

U16 GLOS 1 & 2

Eve
Samardzija

UKCC Level 2

U14 EAGLES, FALCONS & KESTRELS

Meg Seyers
Sam Wisbey

UKCC Level 2

U13 BLACKS, REDS & WHITES

Becky Etchells

UKCC Level 2

U12 BLACKS, REDS & WHITES

Jodie Taylor

UKCC Level 2

T&P ACADEMY

Katie Holder
Beth Gabriel
Kellie Lines

UKCC Level 2 & 3

DEVELOPMENT TEAMS

U16s PERFORMANCE 3

Ali Lowery

UKCC Level 2

U14s PERFORMANCE 2

Ali Lowery

UKCC Level 2

U12s / U13s

Ali Lowery

UKCC Level 2

MINIS PATHWAY

CHELTENHAM MINIS YEAR 5 & 6

Eloise Fullwood
&
Emma Richardson

UKCC Level 2

GLOUCESTER MINIS YEAR 5 & 6

Gilly Salter

UKCC Level 3

CHELTENHAM MINIS YEAR 2, 3 & 4

Emma Richardson

UKCC Level 2

GLOUCESTER MINIS YEAR 2, 3 & 4

Gilly Salter

UKCC Level 3

WHERE WE TRAIN

Barnwood Park	St Lawrence Road, Barnwood Gloucester GL4 3QU	U16P3 U12/U13 Development U14P2 U12 Performance	Monday Thursday Thursday Friday	17:30 - 19:00 18:00 - 19:00 19:00 - 20:00 18:00 - 20:00
Henley Bank School	Brockworth Gloucester GL3 4QF	Gloucester Minis - Years 2-4 Gloucester Minis - Years 5-6	Monday Monday	17:00 - 18:00 18:00 - 19:00
Cheltenham College	Bath Road Cheltenham GL53 7LD	U16P2 Tornadoes/Typhoons Talent & Performance Academy Storm/Thunder Prem/RL1, RL2, RL3, Lightning Cheltenham Minis Years 2-5 Cheltenham Minis Years 6 (U11)	Tuesday Tuesday Thursday Thursday Thursday Friday Friday	20:00 - 21:30 20:00 - 21:30 17:15 - 19:45 18:15 - 19:45 19:45 - 21:45 18:00 - 19:00 19:00 - 20:30
Cheltenham Ladies College	Malvern Road Cheltenham GL50 2NX	U13 Performance	Friday	18:30 - 20:00
Dean Close School	Shelburne Road Cheltenham GL51 6HE	U14P1	Monday	18:30 - 20:30
Hartpury College	Hartpury Gloucester GL19 3BE	U16P1	Tuesday	18:00 - 20:15



We are proud to train at a range of high-quality venues across Cheltenham and Gloucester, providing our members with excellent facilities that support performance, development, and a great club experience.



PERFORMANCE PATHWAY

MINIS NETBALL - YEARS 2 - 6

STAGE / AGE GROUP	PROGRAMME DESCRIPTION	REQUIREMENTS & OPPORTUNITIES
Minis Netball	Years 2 - 6 Sessions Gloucester Monday evening Cheltenham Friday evening No trial required	Optional U11 GCNA League entry in Year 6 (subject to selection)

JUNIOR NETBALL YEARS 7 - 11

STAGE / AGE GROUP	PROGRAMME DESCRIPTION	REQUIREMENTS & OPPORTUNITIES
Junior Performance	Performance groups at U12, U13, U14 & U16	Summer trials required Teams entered into GCNA Leagues. U14 & U16 also enter SW Regional Leagues
Junior Development	For Years 7-9 players not successful at trials	Training only with occasional friendly matches.

TALENT & PERFORMANCE ACADEMY YEARS 7 - 9

STAGE / AGE GROUP	PROGRAMME DESCRIPTION	REQUIREMENTS & OPPORTUNITIES
T&P Academy	Runs alongside Junior Performance. Separate training night and fee structure	Separate trials Select group of 20-22 athletes Performance criteria required before trial acceptance

SENIOR NETBALL 16+ INCLUDING YEARS 10 & 11

STAGE / AGE GROUP	PROGRAMME DESCRIPTION	REQUIREMENTS & OPPORTUNITIES
GCNA Senior League	5 Teams Prem to Division 3	Trials Required Open to Y10 & Y11 Juniors playing both Junior & Senior may incur increased fees Separate training
SW Regional Leagues	Teams all in three SW Regional Leagues	Separate trails for SW Regional Leagues
England National Premiere League	1 team in National Premier Division 1	Separate Trials Highest competitive level

FEE STRUCTURE

Membership Fees

Paid annually (or upon joining) through affiliation process with England Netball.

We ask every player to affiliate through England Netball

The cost of this affiliation varies depending on the age of the player

Training Fees

Paid monthly (or in advance for a small discount) across 7 months from September to March inclusive

The overall fee includes an element for England Netball, Netball South West, Gloucestershire Netball (GCNA) and Hucclecote Netball

Membership fees are used to purchase new kit (balls, bibs etc) and pay for our coaches who need to have safeguarding, DBS, first aid and undertake coaching qualifications.

Match Fees

Paid in cash or through SumUp on the day of the match

	GCNA	SW	ENG	HNC	TOTAL
Under 11	£2.00	-	£7.62	£22.00	£31.62
Under 14	£4.00	£3.00	£10.88	£22.00	£39.88
Under 18	£5.00	£3.00	£19.61	£22.00	£49.61
Over 18	£7.00	£3.00	£42.54	£22.00	£74.54

Training Fees

Vary from group to group depending on length of training sessions

Ranging from £23 to £50 per month

Training fees are used to pay for coaches and court time

Match Fees

£5 per player per match

Taken in either Cash or SumUP (under review - SumUP is a cashless payment system that will be piloted this season)

These fees are used to pay match day umpires and associated day costs





CLUB RULES

RESPECT THE GAME

Play not only to win, but to learn, develop and enjoy the game. Always follow the rules of netball and play in the spirit of the game. Treat opponents, officials and spectators with respect at all times.

RESPECT OFFICIALS

Never argue with the umpire or official. Questions or requests for clarification should be raised respectfully through the captain or coach at an appropriate time. Umpires' decision must be accepted.

POSITIVE BEHAVIOUR

Abusive, intimidating, discriminatory or offensive behaviour will not be tolerated. Members must demonstrate respect towards teammates, coaches, managers, volunteers, officials and opponents at all times. Bullying, harassment or exclusion of others is unacceptable.

TEAM BEFORE SELF

Team selection, court time and positions are determined by coaches in the best interests of the team development and performance. Selection decision are based on commitment, performance, development and team requirements. Players are expected to support teammates regardless of individual playing opportunities. Bullying, harassment or exclusion of others is unacceptable.

CLUB COMMITMENT

Players selected for Hucclecote Netball Club are expected to represent the club exclusively at club level unless agreed otherwise by the Head Coach and Committee. Attendance at training and matches is expected. Absences should be communicated to the team manager or coach as early possible.

KIT & PRESENTATION

Club kit must be worn at matches, tournaments and when requested at training. Players should arrive appropriately dressed and represent the club professionally. Non-club fashion or franchise apparel should not be worn when representing the club

HEALTH, SAFETY & WELFARE

Players must warm up appropriately and follow coaching instructions regarding injury prevention. Fingernails must be short, jewellery removed and hair securely tied back before taking to the court. Players must bring sufficient fluids to training and matches. Any injuries, illness or well-being concern must be reported to a coach or team manager immediately.

SPORTSMANSHIP

Show humility in victory and dignity in defeat. At the conclusion of matches, players should acknowledge opponents and officials appropriately, including participating in team thanks or three cheers where customary

SAFEGUARDING

All members must support a safe, inclusive and positive environment. Any safeguarding or welfare concerns should be reported to the Club Safeguarding Officer.



PLAYER CODE OF CONDUCT

RESPECT

- Treat all players, coaches, officials, volunteers, parents and spectators with respect.
- Value and support teammates regardless of age, ability, background, identity or experience.
- Respect coaching decisions, team selections and positional allocation.
- Accept that court time may vary according to team needs and development objectives.

EXCELLENCE

- Attend training and matches punctually and prepare to give my best.
- Take responsibility for my own development and contribute positively to team success.
- Listen, learn and seek continuous improvement.
- Support and celebrate the achievements of others.

INTEGRITY

- Follow the rules of netball and compete fairly.
- Accept officials' decisions without argument.
- Display good sportsmanship whether winning or losing.
- Act as a positive ambassador for Hucclecote Netball Club at all times.
- Use social media responsibly and never post content that could damage the reputation of the club or individuals connected to it.

INCLUSION

- Help create an environment where everyone feels welcome, safe and valued.
- Never engage in bullying, intimidation, discrimination, harassment or exclusionary behaviour.
- Treat everyone equally regardless of race, ethnicity, nationality, religion, disability, age, sex, sexual orientation, gender identity or socio-economic background.

TRAINING & MATCH EXPECTATIONS

Wear the correct club kit and comply with netball regulations regarding nails, jewellery and hair.

Bring appropriate equipment and sufficient hydration.

Inform coaches or managers of any injury, illness or inability to attend training or matches.

Keep mobile phones away during training and matches unless authorised by a coach or team manager.

Follow safeguarding, welfare and club policies.

48-HOUR RULE

The club operates a 48-hour cooling-off period following matches. Players, parents/carers, coaches and team managers should not initiate discussions regarding team selection, court time, playing positions, tactics or other performance-related matters until 48 hours have elapsed following a match. This helps ensure conversations take place respectfully, constructively and after appropriate reflection. Matters relating to safeguarding, welfare, health and safety remain exempt and should be raised immediately through the appropriate channels.

PARENT/CARER CODE OF CONDUCT

RESPECT

- Encourage my child to play within the rules and respect officials, coaches, teammates and opponents.
- Support coaches, managers and volunteers and respect their decision.
- Demonstrate positive behaviour and language at all times.
- Applaud effort, good play and sportsmanship from all players, regardless of team affiliation.

EXCELLENCE

- Encourage my child to focus on effort, learning, enjoyment and personal development.
- Support my child in attending training, matches and club commitments punctually and prepared.
- Help foster resilience by recognising that success includes both winning and learning from setbacks.

INTEGRITY

- Act as a positive ambassador for the club.
- Raise concerns through the appropriate club channels in a respectful and constructive manner.
- Use social media responsibly and refrain from posting negative, abusive or inappropriate comments about players, coaches, officials, volunteers or the club. Do not post pictures of other children unless permission has been granted.

INCLUSION

- Respect the rights, dignity and worth of all participants.
- Promote an environment free from discrimination, harassment, bullying and abuse.
- Support the club's commitment to equality, diversity and inclusion.

SAFEGUARDING & WELFARE

- Familiarise myself with the club's safeguarding and welfare policies.
- Report any safeguarding concerns to the Club Safeguarding Officer.
- Ensure my child's welfare and well-being are prioritised above sporting outcomes.

AS A PARENT/CARER I WILL NOT:

Ask my child or place unreasonable expectations on them.

Criticise, ridicule or verbally abuse players, coaches, officials, volunteers or spectators.

Coach from the sidelines or undermine coaching decisions.

Engage in bullying, discriminatory behaviour or harassment. Attend club activities under the influence of alcohol or drugs.

Smoke or vape in designated junior activity areas or while supervising children at club activities.

Use social media to bring the club, the game or any participant into disrepute.

OTHER INFORMATION



KIT

Your Team Manager/Coach will advise what kit is required.

Please note that players do not need to purchase their own match dresses as these are provided for each match by the club

Team kit can be purchased from the following website, but check with your Team Manager/Coach before you do.

www.hucclecote-netball.co.uk

Go to SHOP on the top menu bar on our website

Link to HNC Policies & Procedures: <https://hucclecote-netball.co.uk/about/documents/>

DAY TO DAY COMMUNICATION

Hucclecote Netball uses Spond as a means to keep in contact with players and their parents/carers.

Your team manager will send you an invitation before the start of the season so that you can be updated on anything important, confirm availability for training and get fixture dates, times and addresses..



Please help our volunteer team managers by using Spond for any day to day matters about your netball.

- Fixtures, times & addresses
- Training Updates
- Availability
- Important messages

There may be times when players or their parents/carers need to contact the club. In addition to the Coach each squad also has a Team manager. The Team Manager ensures the smooth running of each squad by handling organisation, communication and welfare responsibilities. This allows coaches to focus fully on player development and match performance.

CONTACT THE SAFEGUARDING LEAD

For any welfare or safeguarding concerns

CONTACT YOUR COACH FOR THE FOLLOWING

Playing positions on court
Performance feedback
Netball specific advice
Player development

REMEMBER THE 48 HOUR RULE!

TEAM MANAGERS SHOULD BE THE FIRST POINT OF CONTACT

Availability, lateness or absence
Injury or illness updates

Travel, kit, fixtures, timings\administrative queries

Welfare concerns needing escalation

Communication issues or uncertainty about processes

FOR PLAYERS & PARENTS

Notify the Team Manager of absence or lateness as early as possible

Use the agreed communication channel (e.g. Spond or email)

Keep messages respectful, concise and appropriate for youth safeguarding

Contact the coach only for coaching related matters

VOLUNTEERING



INTRODUCTION

Volunteers form a vital part of Hucclecote Netball Club's ability to operate effectively and deliver high quality netball experiences for players across all age groups.

The club's volunteer structure encompasses a wide range of roles that support governance, coaching, safeguarding, compliance, match day delivery, events, communications, fundraising and facilities management.

This section outlines the areas where volunteer support is most needed and highlights the benefits of volunteering both for the club and for those who choose to get involved.

AREAS WHERE WE NEED SUPPORT

LEADERSHIP & OVERSIGHT

Committee roles provide leadership and oversight

OPERATIONAL LEADS

Operation leads coordinate essential functions including:

Team Management
Coaching Operations
Match Day Logistics
Events
Communications
Fundraising

KEY VOLUNTEER ROLES

The club depends on volunteers in a variety of roles, including:

Team Managers
Assistant Coaches
Score Bench Volunteers
First Aid Volunteers
Junior Selection Coordinators
Website Administrator
Sponsorship Coordinator
Graphic Design Volunteer
Venue setup & Pack Away Team
Training Session Helpers
Events

BENEFITS TO THE CLUB

Volunteer involvement strengthens the clubs capacity to deliver safe, inclusive and well managed netball opportunities.

Supports coaching, safeguarding, compliance, match day operations and community engagement.

Helps hold the club's standards and values.

Ensures players receive consistent support, facilities are well maintained, and events are delivered professionally.

Enables effective communication with members and the wider community.

Helps the club grow sustainably and continue offering high quality experiences to current and future members.

Contact Donna Ellis for further details: donnahnc@outlook.com

BENEFITS TO VOLUNTEERING

Offers meaningful personal and professional development

Gain experience in leadership, event coordination, coaching support, administration, communications and community engagement

Become part of a support network built on our core values

Build confidence, expands skills and strengthens connections within the local netball community

Play a key role in creating an environment where players can Play, Develop, Enjoy

OUR SPONSORS

THANK YOU TO OUR SPONSORS

Sponsors play a vital role in sustaining our club, enabling us to invest in equipment, player development, team operations, transport, venue hire and essential resources. By partnering with Hucclecote Netball Club, you can contribute directly to the growth and success of our community.

To explore sponsorship opportunities, please contact us via our website or Kathryn Mead sponsorship@hucclecote-netball.co.uk



The Jones Family



Hucclecote Netball Club



@hucclecotenetball



hucclecote_netball

www.hucclecote-netball.co.uk